

DEVELOPING LEADERSHIP



MAKING A LEADERSHIP TRANSITION

A global investment bank wanted to develop future functional and business leaders within their European division. The programme needed to help participants transition from functional management roles to more complex strategic leadership.

The programme draws directly upon psychodynamic theory to help participants make sense of what lies 'below the surface' for themselves and their organisation.

Residential modules of 2 days each over 12 months

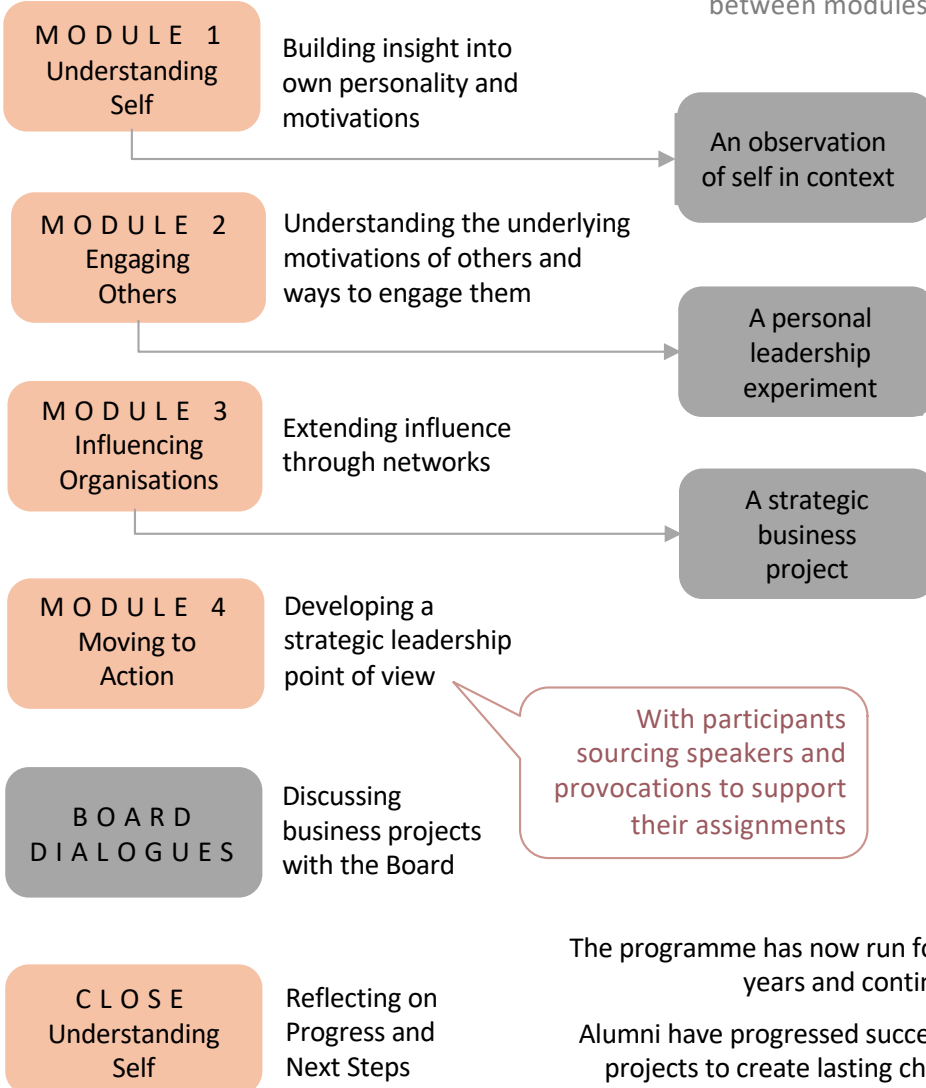
Practical Work Assignments between modules

REAL CHALLENGES
Learning reinforced with strategic business projects with real consequences and real value

PROVOKING NEW PERSPECTIVES
Theory and provocations to challenge and disrupt mindsets to spark new ways of thinking

'FELT' EXPERIENCES
Reflective space to support development from the 'inside out' and secure sustainable change

PEER COACHING
Peer and to enable 'leaders to develop leaders' and create a coaching culture



The programme has now run for six years and continues. Alumni have progressed successful projects to create lasting change

